

# *Core Values*



**CROWN**

Advancing God's Principles of Stewardship and Life.



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Crown's Core Values are based on the truths contained in God's Word. These are the fundamental guiding principles for Crown that must never be compromised ... the plumb line to ensure all of our outreaches are aligned with His plans and purposes.

The Core Values must permeate and be applied faithfully in every part of the ministry, including the Crown studies, the way we relate to one another, and the way we accomplish our mission. Some of these values are distinctive to Crown but others are common to many ministries.

Everything we do should reflect and affirm our Core Values. These principles should be so clear that they will attract those who are called to serve with us.

The purposes for documenting our Core Values are to:

1. Clarify God's mission for Crown
2. Maintain focus on the manner in which God wants us to fulfill our mission
3. Promote unity in the Crown family and help new members understand our culture
4. Effectively pass along these values to future generations



## THE CORE VALUES

We are Christ-centered and Bible-based.

We value integrity and innovation.

We value unity and collaboration.

We value biblical stewardship.





## **1. We are Christ-centered and Bible-based.**

We are a movement of like-minded disciples of Jesus Christ working together for God's Kingdom and glory – not our own.

- The Lord owns the ministry and He directs it.
- We will not waiver from the biblical principles.
- We will strive for biblical accuracy in our teachings.
- We are a spirit-led organization – we seek out and listen to God's leading in our strategy and calling. We will not trust in clever leadership, but humbly depend on Christ to direct us. The more we depend on Him for His guidance and blessing, the more fruitful the ministry will be. The Lord produces the fruit of the ministry.
- We will model what we teach. This should be applied corporately and in our personal lives. We must be faithful to obey God's Word to be able to speak out from the voice and passion of experience, not just head knowledge.
- We will focus on the priority of changing lives.
- Serving in ministry is an opportunity to worship God and express our love for Christ and others.
- We are called to help build the Kingdom of God.



## **2. We value integrity and innovation.**

- We want to do everything with the highest degree of integrity possible.
- We expect those in our movement to be people of Godly character including:
  - A demonstration of the fruit of the Spirit (Galatians 5)
  - Absolute integrity – no hidden agenda or conflict of interest
  - Authentic Stewards – people who practice what Crown teaches
  - Grounded in God's Word and in good standing in a local Bible believing church
- We must never become complacent with the quality of our work. We should remain thankful for all He allows us to accomplish and press on toward our calling. Therefore, we must constantly seek to improve in everything we do.
- We will encourage innovation and a willingness to adapt to change. We will consistently evaluate what we are doing, comparing to what is possible and what is needed.
- We will observe closely what God blesses or opportunities that He presents to Crown to further expand the mission of Crown.



### **3. We value unity and collaboration.**

- We serve others in a spirit of grace and humility with kindness. We avoid arrogance, embarrassing others or using guilt to motivate change.
- We will seek to build a family of faith by:
  - Nurturing relationships with one another by loving each other  
(John 13:35)
  - Striving for unity (Philippians 2:1-2)
  - Caring for each other (Galatians 6:2)
  - Praying for each other (James 5:16)
  - Honoring one another above ourselves (Philippians 2:3-4)
- Each person is unique and valuable. The worth of each person and the value of his or her contribution should always be respected. We have different backgrounds, skills, spiritual gifts, and personalities that make up the body of Christ. This God-given diversity is intended to make us more effective and to enrich our lives.
- We will serve other ministries. We will endeavor to be supportive of other Christ-honoring ministries whenever possible. We may collaborate and form alliance partnerships with individuals, organizations, para-church organizations, denominations, and churches when mutually beneficial to the accomplishment of our missions.



- We will demonstrate kindness and generosity to help such ministries to grow and further build the Kingdom of God.
- We will encourage and care for each other.
- We are committed to encouraging and influencing each other's growth in Christ. All of us experience times of discouragement, stress and anxiety. We need to encourage one another and positively build the body of Christ.
- We are peacemakers. We take the initiative to apologize, build understanding and create harmony within the organization and with those we serve.





#### **4. We value integrity and innovation.**

- Jesus came to seek, restore and redeem a broken world. And, the practice of biblical stewardship is an essential part of that redemption. When we care for what God has given us in the way He intended, we and those around us are blessed. Every major aspect of life is impacted by good and faithful stewardship.
- We will teach others to look beyond the temporal and live for the eternal reward of being found faithful.
- We have been called to be disciples and to be obedient as God's stewards ... and we will be held accountable for it. Matthew 25 says we will either hear Him say, "Well done, good and faithful servant" or "You wicked and slothful servant."
- We will be faithful stewards of the resources God has provided Crown. We will be transparent and accountable so that we may also be found faithful in all things.



## **Statement of Faith – What We Believe**

We believe that the Bible is the inspired, authoritative Word of God. It is without error in all its teaching.

We believe that there is one God, Lord of the universe, eternally existent in three persons: the Father, the Son, and the Holy Spirit.

We believe in the deity of Jesus Christ; in His virgin birth; in His perfect, sinless life; in His miracles; in His vicarious and atoning death through His shed blood; in His bodily resurrection; in His ascension to heaven to the right hand of God the Father; and in His personal and visible return in power and glory.

We believe that all people are lost sinners and that regeneration by the Holy Spirit is absolutely essential.

We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.

We believe that all people will be resurrected – those who are saved to eternal life and those who are lost to eternal damnation.

We believe in the spiritual unity of believers in our Lord Jesus Christ.

We believe that God, as Creator, is the ultimate Owner of all possessions on earth. God has given people the authority to be stewards of those possessions and the responsibility to faithfully manage them according to the principles of the Word of God.

## **Join the movement!**

Jesus came to seek, restore and redeem a broken world. And, the practice of biblical stewardship is an essential part of that redemption. In fact, God has shown us that the practice of biblical stewardship not only restores broken finances, it also restores broken marriages, families, businesses, communities – it can even change nations. We call this restoration through Christ Redemptive Stewardship.

Our mission is to advance God's principles of stewardship and life all over the world. Because when we care for what God has given us in the way He intended, we and those around us are blessed. Every major aspect of life is impacted by good and faithful stewardship.

If your passion is to see lives transformed through the teaching of biblical stewardship, then we invite you to join us. To learn how visit \_\_\_\_\_ where you can learn more about:

- 1. Helping individuals and couples 1-on-1**
- 2. Facilitating Bible studies and workshops in a small group setting**
- 3. Joining a team to expand Crown's impact across your community**

Together, we have the opportunity to impact lives for today AND for eternity.

## **Mission**

Advancing God's Principles of Stewardship and Life.

## **Vision**

To see God's people all over the world committed to managing all that they have for His glory so that lives are transformed, economies flourish and the Gospel is spread to all nations.



**CROWN**<sup>™</sup>

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